

FROM CLASSROOM TO CAREER: A HOLISTIC FRAMEWORK FOR WORKFORCE PREPARATION

Flexible Learning Pathways

Action: Provide both flexible and traditional learning options tailored to diverse learner needs.

Implementation: Integrate internships, micro-credentials, and project-based learning while maintaining structured models for students who prefer them.

Job-Aligned Competencies

Action: Align programs with current and emerging job market demands.

Implementation: Partner with industries to create hands-on learning experiences and continuously update curricula to meet industry needs.

Building Social capital

Action: Help students build professional networks, especially underrepresented groups.

Implementation: Create mentorship programs, strengthen alumni networks, and embed networking opportunities into academic and co-curricular activities.

Fostering Soft Skills

Action: Develop critical soft skills like communication, adaptability, resourcefulness, and resilience.

Implementation: Embed real-world problem-solving and resilience training into interdisciplinary projects.

Continuous Measurement & Improvement

Action: Regularly assess program success and make improvements.

Implementation: Track key outcomes, hold stakeholder review sessions, and refine programs based on feedback.

Lifelong Learning Support

Action: Support alumni with continuous learning opportunities.

Implementation: Offer alumni career services, continuing education, and upskilling partnerships.

